

**GLASGOW EAST END COMMUNITY CARERS**

**PERSON SPECIFICATION - TEAM LEADER**

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| Attributes | Essential | Desirable |
| Experience | * Previous experience within a Home Care Service or similar.
* Managerial or supervisory experience within Social Care.
* Experience of delivering training.
* Knowledge of Health and Safety and Quality Assurance
 | * Ability to demonstrate a successful track record within a similar role.
* Employment within regulated social services.
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| Education, Qualifications and Training | * Educated to SVQ3 or above.
* Registered with professional body, ie SSSC or able to meet the requirements.
* Management qualification or the ability to work towards this.
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| Skills and Knowledge | * Effective management and leadership skills.
* Good organisational, communication and literacy skills.
* Ability to work on own initiative and prioritise workload.
* Ability to meet deadlines.
* Good working knowledge of IT to include Word, Excel and PowerPoint.
* Experience of support planning.
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| Other | * Ability to work flexibly which may include evenings and weekends.
* Full clean driving licence.
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